



Health & Safety Policy Statement

General

The Company attaches great importance to health and safety matters and accepts the responsibility to carry out its operations to ensure that as far as practically possible that staff, visitors nor customers shall be exposed to risks to Their health and safety. All activities at the companies premises shall be carried out with the highest regard for the health and safety of staff, visitors and customers.

The Responsibilities of the Company

The Company will make every practical effort to comply with the obligations laid down under the Health and Safety at Work act. In particular by:

- a) providing a safe workplace with safe access to and from the premises and a healthy working environment;
- b) providing safe and healthy systems of work by taking all practical steps to ensure that all plant, machinery and equipment is designed, constructed and operated in a safe manner, including the provision of appropriate protective equipment and clothing.
- c) providing safe arrangements for the use, handling, storage and transport of articles and substance
- d) by giving instruction, training, supervision and information to enable all employees to carry out their duties in safety and to actively contribute to the safety within the organization;
- e) providing first aid facilities and training;
- f) consulting staff about arrangements for implementing, promoting and developing health and safety at work.

The company will encourage employees to examine this policy and take action or seek advice appropriate to their situation.

The company will be willing at any reasonable time to discuss any aspects of the policy with all or any employees.

This policy will from time to time be reviewed and amended as necessary. Employees will be kept informed of any amendments.

Employee Responsibilities

All employees have an important part to play in the operation of the Health and Safety Policy.

Every employee has a responsibility for ensuring that they:

- a) undertake the work they are required to do taking reasonable care for the health and safety of themselves, their colleagues, visitors, customers, contractors and members of the public;
- b) use protective clothing and equipment when and where necessary;
- c) not interfere with or misuse anything provided in the interests of health and safety;
- d) report any incident to the management which may have led to injury or damage;
- e) give all assistance as required in the investigation of accidents;
- f) become familiar with and conform to this policy and relevant safety instructions at all times;
- g) co-operate with the management in any efforts to comply with the Health and Safety at Work act.